



**Operational
Plan**

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POLICE DEPARTMENT

- **Operations**
- **Support Services**
- **Emergency Management**

**In Partnership With Our
Community**

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Vision

Our vision is to ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services.

Mission Statement

Our mission is to develop and support a team of professionals who consistently seek and find innovative policing strategies to affirmatively promote, preserve, and deliver those quality services which enhance the security and safety in our community. To support this mission, we will work in strong partnership with the community.

Departmental Goals

1. Reduce crime and collision loss in our community
2. Provide quality services and innovative policing strategies delivered through excellent customer service
3. Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and healthy workforce
4. Provide emergency management oversight for the Northshore Emergency Management Coalition



Goal #1 - Reduce crime and collision loss in our community

Objective(s)	Strategy(ies)	Target(s)
Reduce Burglaries by 5%	Saturation / targeted patrols Tracking Charts/Boards/Stats Create "See Something Say Something" 911 kitchen magnet. Create crime prevention/new resident information sheet Continue burglary feedback program Use of open source tools for Law Enforcement	(3-year avg: 47) Target: 45 Print and distribute to community Distribute to community and businesses (including new resident packets) First Two and other sources
Reduce Larceny/Thefts by 5%	Community communication and education. <ul style="list-style-type: none"> • Meetings, Forums Initiate Daily Patrol Objectives Liquor/Retail theft reduction Decrease package thefts	(3-year avg: 175) Target: 166 Foot Patrols 2018: 1164 Target: 1400 Target: 2 per shift Retail Theft Education Program Target: 2 meetings Facilitate an install of Amazon Locker system: Town Center 1 12 Degrees North 1



Goal #2 - Provide quality services and innovative policing strategies delivered through excellent customer service

Objective(s)	Strategy(ies)	Target(s)
Ensure Excellent Community Partnerships and Community Policing	Conduct a Community Forum on current police trends <ul style="list-style-type: none"> • CIT/RADAR/UOF • 911 Use / Burglary Education • Social Media Outreach Coffee with the cops – Q & A Participate in the regional mental health “Navigator” program Participate in Special Olympics, Shop with a Cop, Participate in the Nurturing Trust Program	Community Forum: 1 Target: 3 Informational meetings Number of ride-a-longs Roll call briefings Follow-up contacts Target: events Target: 1
Maintain Active Shooter Response Protocols for City Hall and soft targets in the City	Continue Civilian Response to Active Shooter Events Training (CRASE) and participate in regional training/drills Facilitate the “Stop the Bleed” training program	Community Training 3 Sessions City Hall employees 3



<p>Continue to foster a strong relationship with the school district and stakeholders</p>	<p>Enhanced lockdown/lockout drills Random security presence Breakfast / Lunch with kids Cops in classrooms – read to kindergarteners Attend school staff meetings (involve sergeants)</p>	<p>Response Drills Target: 4 Foot Patrols Target: 2 per shift Target: 3 Target: 3 Target: 2</p>
<p>Public Communication</p>	<p>Enhanced social media presence, expanding use to supervisor staff</p> <p>“9PM routine” program social media posting</p>	<p>Maintain and Enhance: Facebook, Twitter, Nextdoor, Instagram and Website</p> <p>Target: Daily</p>
<p>Community and Neighborhood Block Watch Program.</p>	<p>Bi-annual block watch captain resource meetings</p> <p>Develop apartment complexes/condo community safety program (mirror block watch program)</p> <p>Hold specific forums for Apts/Condos</p> <p>Ensure participation in the block watch program Facilitate National Night Out</p>	<p>Target: 2</p> <p>Target: 2 complexes</p> <p>Attend all Neighborhood Parties</p>



Goal #4 - Provide emergency management oversight for the Northshore Emergency Management Coalition

Objective(s)	Strategy(ies)	Target(s)
<p>Provide the City of Lake Forest Park with the ability to respond to and manage all-hazard events affecting the community.</p> <p>Northshore Emergency Management Coalition (NEMCo) oversight and management</p>	Train on the City's Employee Response Guide	Target: 12
	Maintain and enhance the LFP community partner's emergency notification plan	Utilize Code Red and the LFP Newsflash system
	ICS Compliance with city staff	Target: All City Staff and Council in Compliance
	Facilitate emergency volunteer programs and training	Cert Academies 2
	Implementation of a joint EOC	Citizen Workshops 1
	Train staff and exercise plans	Monthly Volunteer Meetings 12
	Develop the Northshore Emergency Management Council	Community Events 4
	Maintain emergency plans and EMPG funding	Activation of EOC 1
	Provide required services for NUD	Trainings 3
	Stop the Bleed	Exercises 2
Lake Forest Park Hazard Mitigation Plan Development	Key partner meetings 1	
	Target: 3	Target: 3
	Target: Complete Plan	Target: Complete Plan



Anticipated Staffing Levels

Authorized 20 commissioned and 3 civilians. In 2019, there will be 4 commissioned officers and 1 civilian eligible to retire.
Future growth – Staffing Model (3 additional officers)

Anticipated Equipment, Capital Improvement, and Technology Needs

Equipment Needs:

E-bikes for Burke Patrol with emergency equipment and gear
Force on Force training equipment UTM (Ultimate Training Munitions)
Vehicles purchased per replacement schedule
Ballistic vest replacement plan

- 2019 (5) replacements (1) new hire or turnover

Capital Improvements:

Security fencing for patrol vehicles to improve safety of police department parking and access

Technology Improvements:

In-Car Camera Installs (2) 2019 and ongoing per new vehicle purchase
Cloud-based evidence storage
City PDR Redaction Software
Training tracking software