



**Operational
Plan**

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8**

POLICE DEPARTMENT

- **Operations**
- **Support Services**
- **Emergency Management**

**In Partnership With Our
Community**

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Vision

Our vision is to ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services.

Mission Statement

Our mission is to develop and support a team of professionals who consistently seek and find innovative policing strategies to affirmatively promote, preserve, and deliver those quality services which enhance the security and safety in our community. To support this mission, we will work in strong partnership with the community.

Departmental Goals

1. Reduce crime and collision loss in our community
2. Provide quality services and innovative policing strategies delivered through excellent customer service
3. Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and diverse workforce
4. Provide emergency management oversight for the Northshore Emergency Management Coalition



Goal #1 - Reduce crime and collision loss in our community

Objective(s)	Strategy(ies)	Target(s)
Reduce Burglaries by 5%	Saturation / targeted patrols Tracking Charts/Boards/Stats Create "See Something Say Something" 911 kitchen magnet. Create crime prevention/new resident information sheet	(3 year avg: 59) Target: 56 Print and distribute to community Distribute to community and businesses (including new resident packets)
Reduce Larceny/Thefts by 5%	Community communication and education. <ul style="list-style-type: none"> • Meetings, Forums Continue burglary feedback program Initiate Daily Patrol Objectives Liquor/Retail theft reduction Decrease package thefts	(3 year avg: 155) Target: 147 Foot Patrols 2017: 1151 Target: 1400 Target: 2 per shift Retail Theft Education Program Target: 2 meetings Create North King County/ South Snohomish County intel group Create GPS Tracking program Install Amazon Locker system: Town Center 1 12 Degrees North 1



Goal #2 - Provide quality services and innovative policing strategies delivered through excellent customer service

Objective(s)	Strategy(ies)	Target(s)
Ensure Excellent Community Partnerships and Community Policing	Conduct a Community Forum on Police Services <ul style="list-style-type: none"> • Simulation Demo • 911 Use / Burglary Education • Social Media Outreach Coffee with the cops – Q & A Participate in the regional mental health “Navigator” program	Community Forum: 1 Target: 3 Informational meetings Number of ride-a-longs Roll call briefings Follow-up contacts
Maintain Active Shooter Response Protocols for City Hall and soft targets in the City	Participate in Special Olympics, Shop with a Cop, Chief for a day. Participate in the Nurturing Trust Program Continue Civilian Response to Active Shooter Events Training (CRASE) and participate in regional training/drills Facilitate the “Stop the Bleed” training program	Target: 3 events Target: 1 Community Training 4 Sessions City Hall employees 1 Community 1



<p>Continue to foster a strong relationship with the school district and stakeholders</p>	<p>Enhanced lockdown/lockout drills Random security presence Breakfast / Lunch with kids Cops in classrooms – read to kindergarteners Attend school staff meetings (involve sergeants)</p>	<p>Response Drills Target: 4 Foot Patrols Target: 2 per shift Target: 3 Target: 3 Target: 2</p>
<p>Public Communication</p>	<p>Enhanced social media presence, expanding use to supervisor staff</p>	<p>Maintain and Enhance: Facebook, Twitter, Nextdoor and Website</p>
<p>Community and Neighborhood Block Watch Program.</p>	<p>Bi-annual block watch captain resource meetings</p> <p>Develop apartment complexes/condo community safety program (mirror block watch program)</p> <p>Hold specific forums for Apts/Condos</p> <p>Ensure participation in the block watch program Facilitate National Night Out</p>	<p>Target: 2</p> <p>Target: 4 complexes</p> <p>Attend all Neighborhood Parties</p>



Goal #4 - Provide emergency management oversight for the Northshore Emergency Management Coalition

Objective(s)	Strategy(ies)	Target(s)
<p>Provide the City of Lake Forest Park with the ability to respond to and manage all-hazard events affecting the community.</p> <p>Northshore Emergency Management Coalition (NEMCo) oversight and management</p>	<p>Train on the City's Employee Response Guide</p> <p>Maintain and enhance the LFP community partner's emergency notification plan</p> <p>ICS Compliance with city staff</p> <p>Facilitate emergency volunteer programs and training</p> <p>Implementation of a joint EOC</p> <p>Train staff and exercise plans</p> <p>Develop the Northshore Emergency Management Council</p> <p>Maintain emergency plans and EMPG funding</p> <p>Provide required services for NUD</p>	<p>Target: 12</p> <p>Utilize Code Red and the LFP Newsflash system</p> <p>Target: All City Staff and Council in Compliance</p> <p>Cert Academies 2</p> <p>Citizen Workshops 2</p> <p>Monthly Volunteer Meetings 12</p> <p>Community Events 2</p> <p>Activation of EOC 1</p> <p>Trainings 4</p> <p>Exercises 2</p> <p>Key partner meetings 2</p> <p>Operational Annex complete and submit application for 2018 funding</p> <p>Work-plan complete</p>



Anticipated Staffing Levels

Authorized 19+1 commissioned and 3 civilians. In 2018, there will be 4 commissioned officers and 1 civilian eligible to retire.
Future growth – Staffing Model (3 additional officers)

Anticipated Equipment, Capital Improvement, and Technology Needs

Equipment Needs:

First Aid Kits / Upgrades

- Stop the Bleed Kits

RADAR & LIDAR (Annual replacement schedule)

Window Tint Meters (2)

Force on Force training equipment UTM (Ultimate Training Munitions)

Improve safety of police department parking and access

Ballistic vest replacement plan

- 2018 (3) replacements (1) new hire or turnover

Capital Improvements:

Redesign the sally port for better functionality, evidence processing, storage, gun cleaning, and lighting

Technology Improvements:

CanYouID.me website update/upgrade

Automated License Plate Readers

Property and evidence tracking software

City PDR Redaction Software

Training tracking software