



**Operational
Plan**

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POLICE DEPARTMENT

- **Operations**
- **Support Services**
- **Emergency Management**

**In Partnership With Our
Community**

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Vision

Our vision is to ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services.

Mission Statement

Our mission is to develop and support a team of professionals who consistently seek and find innovative policing strategies to affirmatively promote, preserve, and deliver those quality services which enhance the security and safety in our community. To support this mission, we will work in strong partnership with the community.

Departmental Goals

1. Reduce crime and collision loss in our community
2. Provide quality services and innovative policing strategies delivered through excellent customer service
3. Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and diverse workforce
4. Provide emergency management oversight for the Northshore Emergency Management Coalition



Goal #1 - Reduce crime and collision loss in our community

Objective(s)	Strategy(ies)	Target(s)
Reduce Burglaries by 5%	Saturation / targeted patrols Tracking Charts/Boards/Stats	(3 year avg: 75) Target: 71
Reduce Larceny/Thefts by 5%	Community communication and education. <ul style="list-style-type: none"> • Meetings, Forums, Survey Initiate burglary feedback program Initiate Daily Patrol Objectives	(3 year avg: 172) Target: 163 Foot Patrols 2016: 1364 Target: 1400 Target: 2 per shift
Reduce All Collisions by 5% Reduce distracted drivers and DUI's	Identify Traffic Focus Areas (Operations) More traffic stops in the neighborhoods Partner with Shoreline PD to do distracted driver and DUI education at Shorecrest HS. Conduct distracted driver emphasis patrols	(3 year avg: 152) Target: 144 Facilitate one club based campaign during the year Target: 4
<u>Increase Criminal Interdiction Activities</u> <ul style="list-style-type: none"> • Narcotics Arrests • DUI Arrest • Other Criminal Arrests • Number of Traffic Stops • Number of Traffic Tickets • Neighborhood Patrols 	Increase Interdiction Activities <ul style="list-style-type: none"> • Partner K9 officer with different crews • Flexible working hours DUI patrol emphasis – DUI car ARIDE Trained Officers TZT / Seat Belt Emphasis Continued implementation of Traffic Safety Plan	2016: 73 Target: 77 2016: 33 Target: 40 2016: 285 Target: 300 2016: 2614 Target: 3700 2016: 981 Target: 1850 (1 per officer; per shift) 2016: 1058 Target: 1850 (1 per officer; per shift)



Goal #2 - Provide quality services and innovative policing strategies delivered through excellent customer service

Objective(s)	Strategy(ies)	Target(s)
<p>Ensure Excellent Community Partnerships and Community Policing</p> <p>Develop Active Shooter Response Protocols for City Hall and soft targets in the City</p>	<p>Conduct a Community Forum on Police Service</p> <ul style="list-style-type: none"> Firearms and Tactics Simulation Demo <p>Digital display monitor for important police information in Lobby of PD.</p> <p>Participate in Special Olympics, Shop with a Cop, and Tip-a-Cop</p> <p>Participate in the Nurturing Trust Program</p> <p>Civilian Response to Active Shooter Events Training (CRASE) and full scale drill</p>	<p>Community Forum: 1</p> <p>Community Training Sessions 3 Business Training Sessions 2 Full-scale drill 1</p>
<p>Continue to foster a strong relationship with the school district and stakeholders</p>	<p>Enhanced lockdown/lockout drills Random security presence</p>	<p>Response Drills Target: 6 Foot Patrols Target: 2 per shift</p>
<p>Public Communication</p>	<p>Enhanced social media presence, expanding use to supervisor staff Use of City Website</p>	<p>Maintain and Enhance: Facebook, Twitter, Nextdoor and Website Re-tool current website</p>
<p>Enhance Community and Neighborhood Block Watch Program.</p>	<p>Bi-annual block watch captain resource meetings</p> <p>Ensure participation in the block watch program</p> <p>Facilitate National Night Out</p>	<p>Target: 2</p> <p>Current Groups: 45 Target: 45</p> <p>Attend Neighborhood Parties</p>



Goal #3 - Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and diverse workforce

Objective(s)	Strategy(ies)	Target(s)
<p>Prepare the workforce to respond to daily activities, manage critical incidents, and to increase knowledge for advancement</p>	<p>Develop a yearly training plan</p> <ol style="list-style-type: none"> 1. Firearms 2. Force on Force 3. Defensive tactics (ASP, OC) 4. EVOC (High Speed) 5. First Aid 6. Hazmat 7. Biased Based Policing/Hate Crimes <p>Introduce Heroin Overdose Program</p>	<p>Published by Feb. 1</p> <p>3 In-Service training sessions 2 training sessions (Live Fire) 1 training session (Simunition)</p> <p>Meet with stakeholders Develop department policy</p>
<p>Provide advanced training resources to enhance the staff.</p>	<p>Advanced Crisis Intervention Training for patrol officers (40-hour course)</p> <p>Blue Courage (Health and Wellness)</p> <p>Leadership Development</p> <ul style="list-style-type: none"> • Leadership retreat for supervisors • Table-top exercise and team building <p>Provide additional job specific training</p> <ol style="list-style-type: none"> 1. SFST/Aride 2. Public Alerts (Amber/EMP/Blue Alert's) 3. Lexipol/Legal Updates 	<p>Baseline: 5 officers Target: 7 officers (15 scheduled)</p> <p>Baseline: 3 officers Target: 6 officers (9 scheduled)</p> <p>Quarterly Sgt's Training: 4 Sgt's -16 hours of leadership development -CSPA leadership seminar</p> <p>Ofc's -Acting Sergeant assignments -Supervisor Basic -Other supervisory training</p>



Goal #4 - Provide emergency management oversight for the Northshore Emergency Management Coalition

Objective(s)	Strategy(ies)	Target(s)
<p>Provide the City of Lake Forest Park with the ability to respond to and manage all-hazard events affecting the community.</p> <p>Northshore Emergency Management Coalition (NEMCo) oversight and management</p>	Train on the City's Employee Response Guide	Target: 12
	Maintain and enhance the LFP community partner's emergency notification plan	Utilize Code Red and the LFP Newsflash system
	ICS Compliance with city staff	Target: All City Staff and Council in Compliance
	Facilitate emergency volunteer programs and training	Cert Academies 2 Citizen Workshops 2 Monthly Volunteer Meetings 12 Community Events 2
	Implementation of a joint EOC	Activation of EOC 1
	Train staff and exercise plans	Trainings 4 Exercises 2
	Develop the Northshore Emergency Management Council	Key partner meetings 2
	Maintain emergency plans and EMPG funding	Operational Annex complete and submit application for 2017 funding
Provide required services for NUD	Work-plan complete	



Anticipated Staffing Levels

Authorized 19 commissioned and 3 civilians. In 2017, there will be 2 commissioned officers eligible to retire.
Future growth – Southern Gateway and Towne Center Sub Area Plan

Anticipated Capital Improvements and Equipment Needs

Police officer equipment

First Aid Kits / Upgrades

- Stop the Bleed Kits

LIDAR and Radar Replacement Schedule

Ballistic shield and ram

Ballistic vest replacement plan

- 2017 (5) replacements (1) new hire or turnover

Capital Improvements:

Police building security (Records glass)

Technology Improvements:

Radar replacement and improvements

CanYouID.me website update/upgrade

Communication Upgrades (smartphones)